



Commonwealth Healthcare Corporation

Commonwealth of the Northern Mariana Islands
1178 Hinemlu' St. Garapan, Saipan, MP 96950



HUMAN RESOURCES **EXAMINATION ANNOUNCEMENT NO. 24-016**

POSITION: **SPEECH-LANGUAGE PATHOLOGIST** OPENING DATE: **01/01/2024**
CLOSING DATE: **CONTINUOUS**

SALARY: **\$77,000.00 P/A**

LOCATION: Hospital Ancillary Services,
Commonwealth Healthcare Corporation

NATURE OF WORK:

Under the direct supervision of the Chief of Ancillary Services, the Speech Language Pathologist is responsible for assessing and treating persons with speech, language, voice, and fluency disorders. This position may select alternative communication systems and teach their use and perform research related to speech and language problems.

DUTIES:

- Evaluates levels of speech, language, or swallowing difficulty.
- Identifies treatment options.
- Monitors patients' progress and adjust treatments accordingly.
- Develops or implements treatment plans for problems such as stuttering, delayed language, swallowing disorders, or inappropriate pitch or harsh voice problems based on assessments and recommendations of physicians, psychologists, or social workers.
- Creates and carries out an individualized treatment plan that addresses specific functional needs.
- Teaches children and adults how to make sounds and improve their voices and maintain fluency.
- Assists individuals improve vocabulary and sentence structure used in oral and written language.
- Works with children and adults to develop and strengthen the muscles used to swallow.
- Counsels individuals and families on how to cope with communication and swallowing disorders.
- Performs other duties as assigned.

All duties and requirements must be performed consistent with the American Speech-Language-Hearing Association standards.

QUALIFICATION:

Must possess MA, MS, MEd degree from a program accredited by the Council on Academic Accreditation in Audiology and Speech-Language Pathology (CAA). Minimum of one (1) year of experience in hospital setting with multi-modality experience is preferred.

REQUIREMENTS:

- Must be licensed by the CNMI Healthcare Professional Licensing Board (HCPLB) in the Commonwealth of the Northern Mariana Islands (CNMI) to practice Speech-Language Pathology.
- Must be BLS certified by American Heart Association program.

CONDITIONAL REQUIREMENTS:

Employment is contingent upon successful clearing of pre-employment health and drug screening in accordance with CHCC policy.

OTHERS:

This position is a Full-Time employment status and requires at least 40 hours per week. This position is “**Exempt**”, or is not eligible to receive overtime compensation pursuant to the Fair Labor Standards Act (FLSA) of 1938 Federal Law. Regular operating hours of the Commonwealth Healthcare Corporation will be Monday to Friday from 7:30am to 4:30pm, however facility hours are 24 hours /7 day per week.

Note(s):

- *Three-fourths 20 CFR 655, Subpart E: “Workers will be offered employment for a total number of work hours equal to at least three fourths of the workdays of the total period that begins with the first workday after the arrival of the worker at the place of employment or the advertised contractual first date of need, whichever is later, and ends on the expiration date specified in the work contract or in its extensions, if any.”*
- *Employer-Provided Items 655.423(k): Requires Employer provide to the worker, without charge or deposit charge, all tools, supplies and equipment required to perform the duties assigned.*

INTERESTED PERSONS SHOULD SEND THEIR CURRENT APPLICATION FORMS TO:

Office of Human Resources

Commonwealth Healthcare Corporation

1178 Hinemlu’ St. Garapan, Saipan, MP, 96950

Office Hours: Monday through Friday, 7:30am to 4:30pm; **CLOSED** on weekends and holidays.

Employment Application Forms are available at the hospital facility’s Main Cashier Office or online at www.chcc.health.

E-mail: apply@chcc.health

Trunk Line: (670) 234-8951 ext. 3583/3443/3556

Fax Line: (670) 233-8756

Rev. 01/05/24 efg

Note: *Education and training claimed in Employment Application must be substantiated by diploma, certificate or license. Failure to provide complete application form or the required documents will result in automatic disqualification.*