



Commonwealth Healthcare Corporation

Commonwealth of the Northern Mariana Islands

P. O. Box 500409, Saipan, MP 96950

Website: www.chcc.gov.mp



HUMAN RESOURCES

EXAMINATION ANNOUNCEMENT NO. 19-151

POSITION: **STAFF NURSE II
(ONCOLOGY)** OPENING DATE: **09/19/2019**

NO. OF VACANCIES: **2** CLOSING DATE: **10/02/2019**

SALARY: **\$40,011.73 P/A - \$48,634.51 P/A**

The salary given will be determined by the qualifications of the appointee.

LOCATION: Commonwealth Health Center, Saipan
Commonwealth Healthcare Corporation

DUTIES:

The Oncology Staff Nurse will be working under the supervision of the Certified Oncology Nurse in providing direct and individualized patient care in compliance with professional practice, clinic standards and CMS Condition of Participation. The oncology nurse will also promote a collaborative, interdisciplinary approach towards patients, families and all members of the care delivery team. Collects and reviews comprehensive data pertinent to the patient's health and history to determine suitability for specialized protocols related to diagnosis and the patient's status. Administers chemotherapy IV fluids via peripherally or centrally inserted central catheters; administers medications safely as prescribed by the medical clinicians and in accordance with standards of care and regulatory requirements. Monitors patients as they receive chemotherapy treatments and reports and resolves any difficulties or adverse reactions. Identifies, assesses and diagnoses problems through patient assessment and interactions; and evaluates actual or potential patient health problems. Develops and participates in educating patients, their families, or significant others about treatment options, procedures, particularities of the disease post discharge care programs. Initiates patient care meetings with the health care team to revise the plan of care as the patient's condition warrants. Maintains a safe and therapeutic patient care environment. Provides guidance and direction to members of the health care team to ensure quality patient care. Keeps current on advances in nursing care by participating in educational programs. Orients and educates new staff in nursing techniques and departmental procedures. Provides and oversees direct patient care in accordance with established nursing protocol and physicians' orders. Utilizes knowledge of medications, procedures, infection control, and safety precaution; and initiates appropriate interventions in crisis situations. Participates in total quality management to positively affect patient and system outcomes to improve care. Documents patient care in the health care record according to standards. Directs and delegates care to other team members, as needed. Providing safe, effective, appropriate and comprehensive infusion services to oncology patient. Provides education and follow-up care after patients have been released from chemotherapy. Provides on call care services for patient with patient controlled analgesia (PCA) infusion pump at home as ordered by the oncologists. Provides bedside care to other units as assigned after proper orientation. Performs other related duties as assigned.

QUALIFICATION REQUIREMENTS:

- Associate's degree in Nursing from a recognized/accredited school of Nursing or foreign equivalent. Four (4) years related work experience. Must pass the NCLEX-RN and must be licensed as a Registered Nurse by the Commonwealth Board of Nurse Examiners (CBNE) to practice nursing in the Commonwealth of the Northern Mariana Islands (CNMI). Must possess BLS/ACLS Certifications with AHA. Computer literate.

Must demonstrate critical thinking and ability to make decision in complex situation. Must complete the number of hours required for the certification examination, and will complete ONS Chemotherapy/ Biotherapy online course required. Certification for oncology/ chemotherapy within one (1) year of employment in the unit required. OR

- Bachelor's degree in Nursing from a recognized/accredited school of Nursing or foreign equivalent. Two (2) years related work experience. Must pass the NCLEX-RN and must be licensed as a Registered Nurse by the Commonwealth Board of Nurse Examiners (CBNE) to practice nursing in the Commonwealth of the Northern Mariana Islands (CNMI). Must possess BLS/ACLS Certifications with AHA. Computer literate. Must demonstrate critical thinking and ability to make decision in complex situation. Must complete the number of hours required for the certification examination, and will complete ONS Chemotherapy/ Biotherapy online course required. Certification for oncology/ chemotherapy within one (1) year of employment in the unit required.

CONDITIONAL REQUIREMENTS:

This position is a Full-Time employment status at 40 hours per week with a shift schedule of eight to twelve hours per day, Monday through Sunday with flexible day(s) off per week. Employment start date will begin on October 1, 2019 through September 30, 2020. It is "**EXEMPT**" and is not eligible to receive overtime compensation pursuant to the Fair Labor Standards Act (FLSA) of 1938 Federal Law.

Note(s):

- *Three-fourths 20 CFR 655, Subpart E: "Workers will be offered employment for a total number of work hours equal to at least three fourths of the workdays of the total period that begins with the first workday after the arrival of the worker at the place of employment or the advertised contractual first date of need, whichever is later, and ends on the expiration date specified in the work contract or in its extensions, if any."*
- *Employer-Provided Items 655.423(k): Requires Employer provide to the worker, without charge or deposit charge, all tools, supplies and equipment required to perform the duties assigned.*

OTHERS:

This position is paid on a bi-weekly basis (2-week period). CHCC adheres to all applicable deductions such as C.N.M.I. Tax, Federal Tax, Medicare and Social Security.

Note: *Education and training claimed in Employment Application must be substantiated by diploma, certificate or license. Failure to provide complete application form or the required documents will result in automatic disqualification.*

INTERESTED PERSONS SHOULD SEND THEIR CURRENT APPLICATION FORMS TO:

Office of Human Resources
Commonwealth Healthcare Corporation
1 Lower Navy Hill Road, Navy Hill, Saipan, MP, 96950
Operation Hours: Monday Through Friday 7:30 AM – 4:30 PM and CLOSED on weekends/holidays.
Employment Application Forms will be available 24/7 at the employer's hospital facility's Main Cashier Office (entrance/exit point for all)
E-mail: human.resources@dph.gov.mp
Direct Line: (670) 236-8205/8210/8729/8202
Trunk Line: (670) 234-8950 ext. 3580/3581/3583
Fax Line: (670) 236-8756

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