



Commonwealth Healthcare Corporation

Commonwealth of the Northern Mariana Islands

P. O. Box 500409, Saipan, MP 96950

Website: www.chcc.gov.mp



HUMAN RESOURCES

EXAMINATION ANNOUNCEMENT NO. 19-153

POSITION: **STAFF NURSE II
(WOUND CARE)** OPENING DATE: **09/19/2019**

NO. OF VACANCIES: **1** CLOSING DATE: **10/02/2019**

SALARY: **\$40,011.73 P/A - \$48,634.51 P/A**

The salary given will be determined by the qualifications of the appointee.

LOCATION: Commonwealth Health Center, Saipan
Commonwealth Healthcare Corporation

DUTIES:

The Staff Nurse will be working under the supervision of the Certified Wound Ostomy Care Nurse or Internal Medicine physicians and Surgeons for the acute and rehabilitative care of patients with selected disorders of the gastrointestinal, genitourinary, and integumentary systems such as acute and chronic wounds (eg, complex draining wounds, fistulae, pressure ulcers, vascular ulcers), ostomies, percutaneous tubes, and continence disorders. Professional responsibilities are carried out through direct patient care, clinical consultation, education, research, and administration.

1. GENERAL DUTIES/RESPONSIBILITIES

- Utilizes the nursing process when directing or delivering care to patients with WOC needs including assessment, diagnosis, outcomes identification, planning and implementation (eg, coordination of care delivery, health teaching and promotion, consultation), and evaluation.
- Utilizes and maintains current physical, psychosocial, clinical assessment, and therapeutic communication skills to determine individual patient needs and expected outcomes.
- Participates in committees or task forces related to wound, ostomy, and continence issues.
- Provide consultation and other services such as wound care in outpatient clinics.

2. WOUND/SKIN CARE

- Provides consultation for individuals with altered skin integrity (eg, pressure ulcers, draining wounds, fistulae) to develop individualized plans of care and attain expected outcomes.
- Provides guidance to staff in implementing protocols to identify, control, or eliminate etiologic factors for skin breakdown, including selection of appropriate support surfaces.
- With a physician's order, provides appropriate debridement of devitalized tissue (eg, conservative sharp debridement, silver nitrate [AgNO₃] cauterization of nonproliferative wound edges, hypergranulation tissue, or to control minor bleeding).
- Provides appropriate education to patients, caregivers, and staff regarding skin care, wound management, care of percutaneous tubes, and draining wound/fistulae management.
- Validates pressure ulcer data collection for nursing quality indicators (eg, pressure ulcers and restraint use).

3. OSTOMY CARE

- Provides pre- and postoperative education to patients (and their families) who are undergoing ostomy surgery, with consideration of the need for physical and psychological adaptation.

- Marks the stoma site preoperatively by determining the appropriate site for stoma placement with consideration of the patient's anatomical markings, physical capabilities, and lifestyle.
- Assesses the stoma and stoma functioning and initiates appropriate procedures for stoma care (eg, removes rod/sutures, measures/fits a pouching system, teaches care of stoma/peristomal skin and pouch).
- Provides appropriate educational information to patients, including postoperative and discharge instructions about care, referrals, and supply needs.
- Serves as a resource for patients after discharge through telephone consultation or outpatient services.

4. CONTINENCE CARE

- Identifies risk factors for urinary or fecal continence disorders.
- Assesses patients with urinary and/or fecal continence disorders.
- Establishes an appropriate management program to include dietary and fluid management; bowel training or stimulated defecation program; bladder retraining, prompted voiding, or a scheduled voiding program; pelvic muscle reeducation without biofeedback; indwelling catheter management; recommendations regarding containment/absorptive products and devices and skin care; and education and counseling for patients/caregivers.
- Identifies patients requiring referral for assessment/management of complex urinary or fecal continence disorders.

5. EDUCATION

- Participates in developing and implementing procedures and protocols, based on current national guidelines, to deliver care to patients with the following:
 - Urinary or intestinal disorders resulting in the need for an ostomy.
 - Conditions requiring wound management.
 - Impaired or altered skin integrity.
 - Urinary and/or fecal continence issues.
- Assists the nursing and medical staff in maintaining current knowledge and competence in WOC care by providing the following:
 - Formal or informal continuing education programs.
 - Clinical rounds.
 - Lunch and learn sessions.
 - Orientation sessions.
 - Collaborative practice committees.
 - Nursing councils.
 - Attends continuing education programs related to WOC nursing to maintain current knowledge and skills.

6. RESEARCH

- Collaborates with leadership and multidisciplinary clinical practice teams to establish protocols, which support best practices to achieve optimal clinical benefits for patients needing WOC care.

7. ADMINISTRATIVE DUTIES

- Maintains and submits required activity and statistical reports to the appropriate department supervisor.
- Contributes to the selection of cost-effective supplies and equipment related to WOC care, which might need to be individualized for different units/departments.
- Performs other related duties as assigned.

QUALIFICATION REQUIREMENTS:

- Associate's degree in Nursing from a recognized/accredited school of Nursing or foreign equivalent. Four (4) years related work experience. Must pass the NCLEX-RN and must be licensed as a Registered Nurse by the Commonwealth Board of Nurse Examiners (CBNE) to practice nursing in the Commonwealth of the Northern Mariana Islands (CNMI). Must possess BLS/ACLS Certifications with AHA. Computer literate. Must demonstrate critical thinking and ability to make decision in complex situation. Must complete number of hours required to take the certification exam. The nurse will complete an on-line course from either the following organizations: WOCN-accredited wound, ostomy and continence (WOC) nursing education program, or satisfactory completion of an accredited program within 6 months after assuming the position. Acceptable certification: 1) Certified Wound Care Nurse — CWCN— offered by the Wound Ostomy and

Continence Nursing Certification Board (WOCNCB); 2) Wound Care Certified —WCC— offered by the National Alliance of Wound Care (NAWC); 3) Certified Wound Specialist — CWS — offered by the American Association of Wound Management (AAWM). OR

- Bachelor's degree in Nursing from a recognized/accredited school of Nursing or foreign equivalent. Two (2) years related work experience. Must pass the NCLEX-RN and must be licensed as a Registered Nurse by the Commonwealth Board of Nurse Examiners (CBNE) to practice nursing in the Commonwealth of the Northern Mariana Islands (CNMI). Must possess BLS/ACLS Certifications with AHA. Computer literate. Must demonstrate critical thinking and ability to make decision in complex situation. Must complete number of hours required to take the certification exam. The nurse will complete an on-line course from either the following organizations: WOCN-accredited wound, ostomy and continence (WOC) nursing education program, or satisfactory completion of an accredited program within 6 months after assuming the position. Acceptable certification: 1) Certified Wound Care Nurse — CWCN— offered by the Wound Ostomy and Continence Nursing Certification Board (WOCNCB); 2) Wound Care Certified —WCC— offered by the National Alliance of Wound Care (NAWC); 3) Certified Wound Specialist — CWS — offered by the American Association of Wound Management (AAWM).

•
CONDITIONAL REQUIREMENTS:

This position is a Full-Time employment status at 40 hours per week with a shift schedule of eight to twelve hours per day, Monday through Sunday with flexible day(s) off per week. Employment start date will begin on October 1, 2019 through September 30, 2020. It is "**EXEMPT**" and is not eligible to receive overtime compensation pursuant to the Fair Labor Standards Act (FLSA) of 1938 Federal Law.

Note(s):

- *Three-fourths 20 CFR 655, Subpart E: "Workers will be offered employment for a total number of work hours equal to at least three fourths of the workdays of the total period that begins with the first workday after the arrival of the worker at the place of employment or the advertised contractual first date of need, whichever is later, and ends on the expiration date specified in the work contract or in its extensions, if any."*
- *Employer-Provided Items 655.423(k): Requires Employer provide to the worker, without charge or deposit charge, all tools, supplies and equipment required to perform the duties assigned.*

OTHERS:

This position is paid on a bi-weekly basis (2-week period). CHCC adheres to all applicable deductions such as C.N.M.I. Tax, Federal Tax, Medicare and Social Security.

Note: *Education and training claimed in Employment Application must be substantiated by diploma, certificate or license. Failure to provide complete application form or the required documents will result in automatic disqualification.*

INTERESTED PERSONS SHOULD SEND THEIR CURRENT APPLICATION FORMS TO:

Office of Human Resources

Commonwealth Healthcare Corporation

1 Lower Navy Hill Road, Navy Hill, Saipan, MP, 96950

Operation Hours: Monday Through Friday 7:30 AM – 4:30 PM and CLOSED on weekends/holidays.

Employment Application Forms will be available 24/7 at the employer's hospital facility's Main Cashier Office (entrance/exit point for all)

E-mail: human_resources@dph.gov.mp

Direct Line: (670) 236-8205/8210/8729/8202

Trunk Line: (670) 234-8950 ext. 3580/3581/3583

Fax Line: (670) 236-8756