



Commonwealth Healthcare Corporation
Commonwealth of the Northern Mariana Islands
1 Lower Navy Hill Road Navy Hill, Saipan, MP 96950



HUMAN RESOURCES

EXAMINATION ANNOUNCEMENT NO. 20-212

POSITION: **PHYSICAL THERAPIST** OPENING DATE: **10/20/2020**
NO. OF VACANCIES: **2** CLOSING DATE: **Continuous**
SALARY: **\$58,552.00 - \$60,000.00 P/A**
The salary given will be determined by the qualifications of the appointee.
LOCATION: **Commonwealth Health Center, Commonwealth Healthcare Corporation, Saipan**

NATURE OF WORK:

Under the general supervision of the Manager, Physical Therapy Services, the employee will evaluate and treat patients referred from physicians for treatment of various neurological, musculoskeletal, burn and wound care, and other physical dysfunctions as described in the physical therapy policy and procedure manual, maintain adequate documentation, attend appropriate meetings, and participate in quality assurance programs of the department.

DUTIES:

- Evaluate and treat patients referred from physicians for treatment of various neurological, musculoskeletal, burn and wound care, and other physical dysfunctions.
- Design appropriate patient care or treatment plan in accordance to the policies of the department.
- Provide physical therapy treatments and evaluations for both inpatients and outpatients in accordance with the treatment plans or patient care plan.
- Ensure that the patient has a current referral from physician prior to evaluation and assessment to provide appropriate therapy.
- Apply modalities according to accepted practices of the American Physical Therapy Association as well as the policies and procedure manual of this Physical Therapy Department.
- Direct and supervise patients in functional activities and exercise routines.
- Follow all guidelines for required departmental and hospital-wide documentations and records.
- Accurately and timely completion of documentation as indicated in the physical therapy services policy and procedure manual, in the time frame outlined in the manual.
- Supervise physical therapy assistant and technician.
- Attend discharge planning and family conference meetings as requested.
- Participate in quality assurance activities in the department as requested by Manager.
- Participate in-service training for Physical Therapy and hospital staff.
- Perform other job related duties as required or as assigned.

QUALIFICATION REQUIREMENTS:

Bachelor's Degree in Physical Therapy from an approved U.S. accredited program, or equivalent degree in Physical Therapy from another country whose credentials are accepted in the U.S.A. Registered and licensed by the CNMI Health Care Professions Licensing Board (HCPLB) to engage in the practice of Physical

CHCC is an equal opportunity employer. We consider all applicants for all positions without regard to race, color, religion, sex, disability, age, mental or veteran status, the presence of a non-job related medical condition or disability, or any legal protected status.

Therapy. Able to solve problems independently and confidently by applying analytical and logical thinking. Communicate and work effectively with people from culturally and linguistically diverse backgrounds. Valid PT licensure in the U.S. required; Canada PT licensure for endorsement in the CNML. Experience not required.

OTHER QUALIFICATION REQUIREMENTS:

Physical Requirements: Good visual acuity and ability to communicate. Ability to lift, lower, push, pull, and retrieve objects weighing a minimum of 20 pounds of rehabilitative supplies and equipment and repositioning of patients. Reasonable assistance may be requested when lifting, pushing, and/or pulling are undertaken which exceeds these minimum requirements.

CONDITIONAL REQUIREMENTS:

This position is a Full-Time employment status. The regular work schedule will be Monday to Friday from 7:30am to 4:30pm for a total of 40 hours per week. This work schedule however is subject to change with or without notice based on the Employer's business requirement and/or by the demands of the employee's job; every effort will be made to adhere to the employee's regular work schedule. This position is "**COVERED**" and is eligible to receive overtime compensation pursuant to the Fair Labor Standards Act (FLSA) of 1938 Federal Law.

Note(s):

- *Three-fourths 20 CFR 655, Subpart E: "Workers will be offered employment for a total number of work hours equal to at least three fourths of the workdays of the total period that begins with the first workday after the arrival of the worker at the place of employment or the advertised contractual first date of need, whichever is later, and ends on the expiration date specified in the work contract or in its extensions, if any."*
- *Transportation and Subsistence 20 CFR 655, Subpart E: "If the worker completes 50 percent of the work contract period, the employer will provide, reimburse, or advance payment for the worker's transportation and subsistence from the place of recruitment to the place of work. Upon completion of the work contract or where the worker is dismissed earlier, the employer will provide or pay for the worker's reasonable costs of return transportation and subsistence back home or to the place the worker originally departed to work, except reported a worker's voluntary abandonment of employment. The amount of transportation payment or reimbursement will be equal to the most economical and reasonable common carrier for the distances involved."*
- *Employer-Provided Items 655.423(k): Requires Employer provide to the worker, without charge or deposit charge, all tools, supplies and equipment required to perform the duties assigned.*

OTHERS:

This position is paid on a bi-weekly basis (2-week period). CHCC adheres to all applicable deductions such as C.N.M.I. Tax, Federal Tax, Medicare and Social Security.

Note: Education and training claimed in Employment Application must be substantiated by diploma, certificate or license. Failure to provide complete application form or the required documents will result in automatic disqualification.

INTERESTED PERSONS SHOULD SEND THEIR CURRENT APPLICATION FORMS TO:

Office of Human Resources

Commonwealth Healthcare Corporation

1 Lower Navy Hill Road, Navy Hill, Saipan, MP, 96950

Operation Hours: Monday through Friday 7:30 AM – 4:30 PM and CLOSED on weekends/holidays.

Employment Application Forms will be available 24/7 at the employer's hospital facility's Main Cashier Office (entrance/exit point for all)

E-mail: humanresources@dph.gov.mp

Direct Line: (670) 236-8205/8210/8729/8202

Trunk Line: (670) 234-8950 ext. 3580/3581/3583

Fax Line: (670) 233-8756

CHCC is an equal opportunity employer. We consider all applicants for all positions without regard to race, color, religion, sex, disability, age, mental or veteran status, the presence of a non-job related medical condition or disability, or any legal protected status.

RUS
See