



Commonwealth Healthcare Corporation

Commonwealth of the Northern Mariana Islands

P. O. Box 500409, Saipan, MP 96950

Website: www.chcc.gov.mp



HUMAN RESOURCES

EXAMINATION ANNOUNCEMENT NO. 20-192

POSITION: **REGISTERED NURSE
(STAFF NURSE)** OPENING DATE: **08/24/2020**

NO. OF VACANCIES: **1** CLOSING DATE: **Continuous**

SALARY: **\$36,291.82 P/A - \$51,066.23 P/A**

The salary given will be determined by the qualifications of the appointee.

LOCATION: Commonwealth Health Center, Saipan
Commonwealth Healthcare Corporation

DUTIES:

Assesses, implements, evaluates and develops a written nursing plan of care. Evaluates and revises the nursing care plan as necessary to meet the stated goals. Responsible for the admission and discharge of assigned patients. Oversees LPNs, GNs, and NAs. Communicate openly and effectively with members of the health care team, other professionals, patients and family members. Demonstrates current knowledge of the legal and ethical standards of nursing practice and patient care. Participates in QAPI, and CQI programs. Administers prescribed medications and treatments. Starts intravenous infusion and adds medications to IV fluids as ordered by physician. Responsible for the total nursing care of assigned patients. Responsible for the control and administration of narcotics. Must practice safe and sound nursing judgments in providing care for assigned patients. Must be able to prioritize, be flexible, and manage time efficiently to accommodate work flow and variability within the unit. Ensure that Medicare and other US regulatory standards are applied and practiced by nursing professional. Performs as Charge Nurse when assigned. Demonstrates as a preceptor or mentor as needed. Performs other related duties or tasks as needed. Must be able to engage with individuals of culturally and linguistically diverse backgrounds.

QUALIFICATION REQUIREMENTS:

Associate's degree in Nursing from a recognized/accredited school of Nursing or foreign equivalent. Must pass the NCLEX-RN and must be licensed as a Registered Nurse by the Commonwealth Board of Nurse Examiners (CBNE) to practice nursing in the Commonwealth of the Northern Mariana Islands (CNMI). Must possess BLS and/or ACLS Certificates. NRP and/or PALS Certificates, as required by assigned unit. Computer literate. Must demonstrate critical thinking and ability to make decision in complex situation.

CONDITIONAL REQUIREMENTS:

This position is a Full-Time employment status at 40 hours per week with a shift schedule of eight to twelve hours per day, Monday through Sunday with flexible day(s) off per week. Employment start date will begin on October 1, 2020 through September 30, 2021. It is "**EXEMPT**" and is not eligible to receive overtime compensation pursuant to the Fair Labor Standards Act (FLSA) of 1938 Federal Law.

Note(s):

- *Three-fourths 20 CFR 655, Subpart E: "Workers will be offered employment for a total number of work hours equal to at least three fourths of the workdays of the total period that begins with the first workday after the arrival of the worker at the place of employment or the advertised contractual first date of need, whichever is later, and ends on the expiration date specified in the work contract or in its extensions, if any."*
- *Transportation and Subsistence 20 CFR 655, Subpart E: "If the worker completes 50 percent of the work contract period, the employer will provide, reimburse, or advance payment for the worker's transportation and subsistence from*

CHCC is an equal opportunity employer. We consider all applicants for all positions without regard to race, color, religion, sex, disability, age, mental or veteran status, the presence of a non-job related medical condition or disability, or any legal protected status.

the place of recruitment to the place of work. Upon completion of the work contract or where the worker is dismissed earlier, the employer will provide or pay for the worker's reasonable costs of return transportation and subsistence back home or to the place the worker originally departed to work, except reported a worker's voluntary abandonment of employment. The amount of transportation payment or reimbursement will be equal to the most economical and reasonable common carrier for the distances involved."

- *Employer-Provided Items 655.423(k): Requires Employer provide to the worker, without charge or deposit charge, all tools, supplies and equipment required to perform the duties assigned.*

OTHERS:

This position is paid on a bi-weekly basis (2-week period). CHCC adheres to all applicable deductions such as C.N.M.I. Tax, Federal Tax, Medicare and Social Security.

Note: Education and training claimed in Employment Application must be substantiated by diploma, certificate or license. Failure to provide complete application form or the required documents will result in automatic disqualification.

INTERESTED PERSONS SHOULD SEND THEIR CURRENT APPLICATION FORMS TO:

Office of Human Resources

Commonwealth Healthcare Corporation

1 Lower Navy Hill Road, Navy Hill, Saipan, MP, 96950

Operation Hours: Monday Through Friday 7:30 AM – 4:30 PM and CLOSED on weekends/holidays.

Employment Application Forms will be available 24/7 at the employer's hospital facility's Main Cashier Office (entrance/exit point for all)

E-mail: humanresources@dph.gov.mp

Direct Line: (670) 236-8205/8210/8729/8202

Trunk Line: (670) 234-8950 ext. 3580/3581/3583

Fax Line: (670) 233-8756